Procedure for expressing an interest in joining our board

About Population Matters
Population Matters is a UK-based charity, campaigning to achieve a sustainable human population, to protect the natural world and improve people’s lives. We promote positive, practical, ethical solutions – encouraging smaller families, inspiring people to consume sustainably, and helping us all to live within our planet’s natural limits. We believe everyone should have the freedom and ability to choose a smaller family. We support human rights, women’s empowerment and global justice.

Our Board
Our board meets quarterly, usually in central London, and is responsible for approving strategy, monitoring performance, managing risk and ensuring regulatory compliance. Board members also attend our AGM and other occasional events and are consulted between meetings by email.

We are particularly interested in candidates who have:

- a commitment to our mission and policy goals, as set out on our website
- experience of charity campaigning and influencing
- a track record of working with others and demonstrating judgement and objectivity

and/or who bring any of the following skills or experience: legal (particularly in the charities sector), HR or fundraising. Previous board experience would be useful although not essential.

Process
Board elections are held annually at our autumn Annual General Meeting. Candidates must have been accepted as guarantor members and be nominated for election by the board, or another guarantor member using the forms circulated annually. Assessment for board nomination comprises interviews, references and meeting the board. To express an interest, please respond to julie.lewis@populationmatters.org, providing the information as set out below.

Please confirm that you:

- have understood and are prepared to support our full policy goals, as stated on our website
• are not aware of any conflict of interest
• understand the role of a member of a charity board, as set out on the Charity Commission website www.gov.uk/government/publications/the-essential-trustee-what-you-need-to-know-cc3 and in the Charity Governance Code www.charitygovernancecode.org
• are qualified to be a board member i.e. you are NOT subject to any of the following: an undischarged bankruptcy; an unspent conviction for an offence involving deception or dishonesty; a disqualification order under the Company Directors Disqualification Act 1986; or a removal from trusteeship of a charity by the Court or the Commissioners for misconduct or mismanagement.

Successful candidates will be required to sign a declaration provided by HMRC confirming that they are ‘fit and proper persons’, having read the relevant HMRC guidance www.gov.uk/government/publications/charities-fit-and-proper-persons-test/guidance-on-the-fit-and-proper-persons-test

Please also provide:
• your CV, including your home address, telephone number(s) and email address
• a letter setting out your reasons for wishing to be a board member of Population Matters and the relevant skills and experience which you feel you would bring.